FHP Survey Results – Capacity & Staffing

• Most FHPs employ <1 FTE (63%), 25% of FHPs employ 1-2 FTEs
• Some FHPs (~68%) use contract support for a variety of purposes
• Most FHPs use partners for in-kind support such as:
  • Participation on committees
  • Funding and match for projects
  • Staff support for website, media, outreach, and events.
• Many FHPs expressed a need for increased support for:
  • Fundraising
  • Outreach
  • Marketing
  • Education
Recognizing that we’re capacity limited...

How do these gap areas intersect/overlap/complement each other?

What are potential solutions to these gaps in capacity?

Where is the biggest “bang for our buck”?
In what areas of capacity does your FHP need more support?

15 responses

- Outreach: 11 (73.3%)
- Marketing: 9 (60%)
- Web design: 4 (26.7%)
- Education: 8 (53.3%)
- GIS database management: 5 (33.3%)
- Project planning: 2 (13.3%)
- Grant writing: 7 (46.7%)
- Facilitation: 2 (13.3%)
- Project management: 2 (13.3%)
- Strategic planning: 4 (26.7%)
- Fundraising: 14 (93.3%)

Other: 1 (6.7%)
- The MSCG "model" a good one: a single ...
- Base funding - there are some partners ...
How many total FTEs are employed primarily to support your FHP?

16 responses

- 25%: 1-2 FTEs
- 62.5%: >5 FTEs
- 25%: I am the only paid full-time staff for WNTI, but am a contractor so not an employee (not counted as an FTE)

Does your FHP utilize contractor support?

16 responses

- 31.3%: Yes
- 31.3%: No
- 25%: Sometimes for pre-project engineering, website, and project signage
- 25%: Once - for a GIS task and planning support